HashiCorp

HashiCorp Accessibility Conformance Report (Based on VPAT® Version 2.4Rev)

| Name of Product | HCP Vault Secrets HCP Vault Secrets Developer Documentation HCP Support | |
|-------------------------|---|--|
| Report Date | Aug 12, 2024 | |
| Product Description | HCP Vault Secrets is Vault's fully managed, multi-tenant SaaS platform that provides teams with secure and simplified workflows for secrets management with a strong integration ecosystem to onboard more users and applications. | |
| Contact Information | accessibility@hashicorp.com | |
| Notes | The following workflows in the HCP Vault Secrets product are within the scope of this accessibility compliance report: 1. Create a static secret 2. View secret 3. Edit secret 4. Create auto-rotating secret 5. Import secrets 6. Create a sync integration 7. Manage app integration 8. Manage project integrations 9. Audit Logs 10. View plans and billing The accompanying product documentation and support sites are also within the scope of this report. | |
| Evaluation Methods Used | Conformance to the listed accessibility standards has been evaluated using a combination of dynamic and static analysis tools, as well as manual testing with assistive technologies. | |
| | The following have been used for this evaluation: Windows 11: JAWS/Edge, JAWS/Chrome macOS: VoiceOver/Safari, VoiceOver/Chrome manual accessibility testing keyboard testing with visual focus | |

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline | Included In Report |
|--|--------------------|
| Web Content Accessibility Guidelines 2.0 | Level A (Yes) |
| | Level AA (Yes) |
| | Level AAA (No) |
| Web Content Accessibility Guidelines 2.1 | Level A (Yes) |
| | Level AA (Yes) |
| | Level AAA (No) |
| Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018 | Yes |
| EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11) AND EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03) | Yes |

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- **Not Evaluated**: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 - Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 – Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG</u> <u>2.1 Conformance Requirements</u>.

Table 1: Success Criteria, Level A

| Criteria | Conformance | Remarks and Explanations |
|--|-------------------|--------------------------|
| 1.1.1 Non-text Content (Level A) Also applies to: EN 301 549 Criteria 9.1.1.1 (Web) 10.1.1.1 (Non-web document) 11.1.1.1.1 (Open Functionality Software) 11.1.1.1.2 (Closed Functionality Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Level Supports | |
| 1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.1 (Web) 10.1.2.1 (Non-web document) 11.1.2.1.1 (Open Functionality Software) 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Not Applicable | |
| 1.2.2 Captions (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.2 (Web) 10.1.2.2 (Non-web document) 11.1.2.2 (Open Functionality Software) 11.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Not Applicable | |
| <u>1.2.3 Audio Description or Media</u> <u>Alternative (Prerecorded)</u> (Level A) | Not Applicable | |

| Also applies to: EN 301 549 Criteria 9.1.2.3 (Web) 10.1.2.3 (Non-web document) 11.1.2.3.1 (Open Functionality Software) 11.1.2.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | | |
|--|-----------------------|--|
| 1.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria 9.1.3.1 (Web) 10.1.3.1 (Non-web document) 11.1.3.1.1 (Open Functionality Software) 11.1.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - Some headings are only visually presented as headings through Cascading Style Sheets (CSS) - Some table headers are empty - Some pages present multiple h1's per page |
| 1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria 9.1.3.3 (Web) 10.1.3.3 (Non-web document) 11.1.3.3 (Open Functionality Software) 11.1.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - In a delete form, a positional word is used for the instructions, when the user is already focused on the input. |
| 1.3.2 Meaningful Sequence (Level A) Also applies to: EN 301 549 Criteria 9.1.3.2 (Web) 10.1.3.2 (Non-web document) 11.1.3.2.1 (Open Functionality Software) 11.1.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) | Partially Supports | Known Exception(s): - In some flows, there are places where TAB navigation order does not match visual order. |

| • 504.2 (Authoring Tool) | | |
|---|-----------------------|---|
| 602.3 (Support Docs) 602.3 (Support Docs) 1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) | Partially Supports | Known Exception(s): - There are some links that only use color as a way to indicate interactivity. |
| 602.3 (Support Docs) <u>1.4.2 Audio Control</u> (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Web) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Not Applicable | |
| 2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria 9.2.1.1 (Web) 10.2.1.1 (Non-web document) 11.2.1.1.1 (Open Functionality Software) 11.2.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - There are a few dropdown menus that do not open with a keypress or respond appropriately to keyboard navigation. |
| 2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria 9.2.1.2 (Web) 10.2.1.2 (Non-web document) 11.2.1.2 (Open Functionality Software) 11.2.1.2 (Closed Software) 11.8.2 (Authoring Tool) | Supports | |

| 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.1.4 (Web) 10.2.1.4 (Non-web document) 11.2.1.4.1 (Open Functionality Software) 11.2.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) | Not Applicable | |
|---|----------------|---|
| Revised Section 508 – Does not apply 2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria 9.2.2.1 (Web) 10.2.2.1 (Non-web document) 11.2.2.1 (Open Functionality Software) 11.2.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Supports | The security exceptions outlined in the Success Criterion, related to timeout and the need to log-in again, apply here. |
| 2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria 9.2.2.2 (Web) 10.2.2.2 (Non-web document) 11.2.2.2 (Open Functionality Software) 11.2.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Supports | |
| 2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria • 9.2.3.1 (Web) • 10.2.3.1 (Non-web document) | Not Applicable | |

| 11.2.3.1 (Open Functionality Software) 11.2.3.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | | |
|--|-----------------------|---|
| 2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria 9.2.4.1 (Web) 10.2.4.1 (Non-web document) – Does not apply 11.2.4.1 (Open Functionality Software) – Does not apply 11.2.4.1 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs | Partially Supports | Known Exception(s): - The support pages do not have a bypass block implemented. |
| 2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.2 (Web) • 10.2.4.2 (Non-web document) • 11.2.4.2 (Open Functionality Software) - Does not apply • 11.2.4.2 (Closed Software) – Does not apply • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) | Supports | |
| 2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria • 9.2.4.3 (Web) • 10.2.4.3 (Non-web document) • 11.2.4.3 (Open Functionality Software) • 11.2.4.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 | Partially Supports | Known Exception(s): - In some workflows, the focus order is not logical or meaningful. This happens when a dropdown causes some modal window to open; focus is not then returned to the dropdown trigger when the modal is closed. |

| 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | | |
|---|-----------------------|--|
| 2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria 9.2.4.4 (Web) 10.2.4.4 (Non-web document) 11.2.4.4 (Open Functionality Software) 11.2.4.4 (Closed Software 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - For users that employ use of a dialog box or rotor, links do not have meaningful names in all cases due to the link being attached to the word "here". |
| 2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.1 (Web) 10.2.5.1 (Non-web document) 11.2.5.1 (Open Functionality Software) 11.2.5.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | Not Applicable | |
| 2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.2 (Web) 10.2.5.2 (Non-web document) 11.2.5.2 (Open Functionality Software) 11.2.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | Not Applicable | |
| 2.5.3 Label in Name (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.3 (Web) 10.2.5.3 (Non-web document) 11.2.5.3.1 (Open Functionality Software) 11.2.5.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | Supports | |

| 2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.4 (Web) 10.2.5.4 (Non-web document) 11.2.5.4 (Open Functionality Software) 11.2.5.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | Not Applicable | |
|---|-----------------------|--|
| 3.1.1 Language of Page (Level A) Also applies to: EN 301 549 Criteria 9.3.1.1 (Web) 10.3.1.1 (Non-web document) 11.3.1.1.1 (Open Functionality Software) 11.3.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Supports | |
| 3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria 9.3.2.1 (Web) 10.3.2.1 (Non-web document) 11.3.2.1 (Open Functionality Software) 11.3.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - In some instances, a popup window is shown on page load. |
| <u>3.2.2 On Input</u> (Level A) Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Supports | |

| 3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria 9.3.3.1 (Web) 10.3.3.1 (Non-web document) 11.3.3.1.1 (Open Functionality Software) 11.3.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - In some cases, the error is not correctly attached to the input field, which will force the user to search around to understand what happened. |
|--|-----------------------|---|
| 3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria 9.3.3.2 (Web) 10.3.3.2 (Non-web document) 11.3.3.2 (Open Functionality Software) 11.3.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - Some input fields are missing information that would help the user understand what is expected from the input field. - Some input fields have insufficient instructions. |
| 4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria 9.4.1.2 (Web) 10.4.1.2 (Non-web document) 11.4.1.2.1 (Open Functionality Software) 11.4.1.2.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - Some elements have incorrect or missing roles for their purpose. |

Table 2: Success Criteria, Level AA

| Criteria | Conformance | Remarks and Explanations |
|--|-------------------|--------------------------|
| | Level | |
| 1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.4 (Web) 10.1.2.4 (Non-web document) 11.1.2.4 (Open Functionality Software)11.1.2.4 (Open Functionality Software)11.1.2.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs)Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Not Applicable | |
| 1.2.5 Audio Description (Prerecorded) (LevelAA)Also applies to:EN 301 549 Criteria9.1.2.5 (Web)10.1.2.5 (Non-web document)11.1.2.5 (Open Functionality Software)Software)11.1.2.5 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs) | Not Applicable | |
| 1.3.4 Orientation (Level AA 2.1 only)Also applies to:EN 301 549 Criteria9.1.3.4 (Web)10.1.3.4 (Non-web document)11.1.3.4 (Open Functionality Software)11.1.3.4 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508 – Does not apply | Supports | |
| 1.3.5 Identify Input Purpose(Level AA 2.1only)Also applies to:EN 301 549 Criteria• 9.1.3.5 (Web)• 10.1.3.5 (Non-web document)• 11.1.3.5.1 (Open Functionality Software) | Supports | |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|---|
| 11.1.3.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | | |
| 1.4.3 Contrast (Minimum) (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.3 (Web) | Partially Supports | Known Exception(s): - In some cases, a new user is shown a banner on a page that has a gradient background. The text on the banner does not maintain correct color-contrast at all viewport sizes. |
| 1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria • 9.1.4.4 (Web) 10.1.4.4 (Non-web document) • 11.1.4.4.1 (Open Functionality Software) • 11.1.4.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) | Partially Supports | Known Exception(s): - The support site actively disables user- scaling |
| 1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Not Applicable | |
| 1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria | Partially Supports | Known Exception(s): - The support site actively disables user- |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-----------------------|--|
| 9.1.4.10 (Web) 10.1.4.10 (Non-web document) 11.1.4.10 (Open Functionality Software) 11.1.4.10 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | | scaling |
| 1.4.11 Non-text Contrast(Level AA 2.1 only)Also applies to:EN 301 549 Criteria• 9.1.4.11 (Web)• 10.1.4.11 (Non-web document)• 11.1.4.11 (Open Functionality Software)• 11.1.4.11 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508 – Does not apply | Supports | |
| 1.4.12 Text Spacing (Level AA 2.1 only) Also applies to:EN 301 549 Criteria9.1.4.12 (Web)10.1.4.12 (Non-web document)11.1.4.12 (Open Functionality Software)11.1.4.12 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508 – Does not apply | Partially Supports | Known Exception(s): - The support site actively disables user- scaling |
| 1.4.13 Content on Hover or Focus (Level AA2.1 only)Also applies to:EN 301 549 Criteria9.1.4.13 (Web)10.1.4.13 (Non-web document)11.1.4.13 (Open Functionality Software)11.1.4.13 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508 – Does not apply | Supports | |
| 2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.5 (Web) 10.2.4.5 (Non-web document) – Does not apply 11.2.4.5 (Open Functionality Software) – Does not apply | Does Not Support | |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-----------------------|---|
| 11.2.4.5 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs | | |
| 2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.6 (Web) 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - There are a few workflows where labels are currently missing from input fields. |
| 2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.7 (Web) 10.2.4.7 (Non-web document) 11.2.4.7 (Open Functionality Software) 11.2.4.7 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - In some flows, the focus is lost (non-visible) after a user completes an action |
| 3.1.2 Language of Parts (Level AA) Also applies to: EN 301 549 Criteria 9.3.1.2 (Web) 10.3.1.2 (Non-web document) 11.3.1.2 (Open Functionality Software) – Does not apply 11.3.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) | Supports | |

| Criteria | | Remarks and Explanations |
|---|---------------------|--|
| 504.2 (Authoring Tool)602.3 (Support Docs) | Level | |
| 3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.3 (Web) 10.3.2.3 (Non-web document) – Does not apply 11.3.2.3 (Open Functionality Software) – Does not apply 11.3.2.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs | Supports | |
| 3.2.4 Consistent Identification (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.4 (Web) 10.3.2.4 (Non-web document) – Does not apply 11.3.2.4 (Open Functionality Software) – Does not apply 11.3.2.4 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs | Supports | |
| 3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.3.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Does not support | In many instances, the user is asked for information, but the instructions do not provide the appropriate help text that would prevent error. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-----------------------|--|
| 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.3.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Partially Supports | Known Exception(s): - Not all instances of data deletion require a user to confirm that action, nor is a method to reverse that action provided |
| 4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.4.1.3 (Web) 10.4.1.3 (Non-web document) 11.4.1.3 (Open Functionality Software) 11.4.1.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply | Partially Supports | Known Exception(s): - Some status messages such as an empty or error status message are not presented as such. |

Revised Section 508 Report

Notes:

Chapter 3: <u>Functional Performance Criteria</u> (FPC)

| Criteria | Conformance Level | Remarks and Explanations |
|---------------------------------------|--------------------|-----------------------------------|
| 302.1 Without Vision | Partially Supports | See WCAG 2.x section for details. |
| 302.2 With Limited Vision | Partially Supports | See WCAG 2.x section for details. |
| 302.3 Without Perception of Color | Partially Supports | See WCAG 2.x section for details. |
| 302.4 Without Hearing | Not Applicable | |
| 302.5 With Limited Hearing | Not Applicable | |
| 302.6 Without Speech | Supports | |
| 302.7 With Limited Manipulation | Supports | |
| 302.8 With Limited Reach and Strength | Supports | |

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------|--|
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Partially Supports | This product requires users to understand technical language and the technical terms related to the product. However, end-users with disabilities can request help through the support link available on each documentation page (https://www.hashicorp.com/customer- success). |

Chapter 4: Hardware

Notes: HCP Vault Secrets is a web application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: HCP Vault Secrets is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------------------------|---|
| 601.1 Scope | Heading cell – no response required | Heading cell – no response required |
| 602 Support Documentation | Heading cell – no response required | Heading cell – no response required |
| 602.2 Accessibility and Compatibility Features | Supports | HashiCorp's accessibility statement is available at https://hashicorp.com/accessibility. Additionally, end-users with disabilities can request help through the support link available on each documentation page. (https://www.hashicorp.com/customer- success). |
| 602.3 Electronic Support Documentation | See <u>WCAG 2.x</u> section | See information in WCAG 2.x section |
| 602.4 Alternate Formats for Non- Electronic Support Documentation | Not Applicable | |
| 603 Support Services | Heading cell – no response required | Heading cell – no response required |
| 603.2 Information on Accessibility and Compatibility Features | Supports | HashiCorp's accessibility statement is available at https://hashicorp.com/accessibility. Additionally, end-users with disabilities can request help through the support link available on each documentation page (https://www.hashicorp.com/customer- success). |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------|---|
| 603.3 Accommodation of Communication Needs | Does not support | HCP Vault Secrets only offers web- based support to all users. |
| | | End-users with disabilities can request help through the support link available on each documentation page (<u>https://www.hashicorp.com/customer- success</u>). |

EN 301 549 Report

Notes:

Chapter <u>4: Functional Performance Statements</u> (FPS)

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------|--|
| 4.2.1 Usage without vision | Partially Supports | See information in WCAG 2.x section |
| 4.2.2 Usage with limited vision | Partially Supports | See information in WCAG 2.x section |
| 4.2.3 Usage without perception of color | Partially Supports | See information in WCAG 2.x section |
| 4.2.4 Usage without hearing | Supports | |
| 4.2.5 Usage with limited hearing | Supports | |
| 4.2.6 Usage with no or limited vocal capability | Supports | |
| 4.2.7 Usage with limited manipulation or strength | Supports | |
| 4.2.8 Usage with limited reach | Supports | |
| 4.2.9 Minimize photosensitive seizure triggers | Supports | |
| 4.2.10 Usage with limited cognition, language or learning | Does not support | Use of this technical product requires the ability to understand technical terms and documentation. However, end-users with disabilities can request help through the support link available on each documentation page (https://www.hashicorp.com/customer- |
| 4.2.11 Privacy | Supports | success). The platform does not impede the usage of standard privacy controls alongside assistive technologies. For example, users can connect a headset for private listening to screen reader announcements. |

Chapter 5: Generic Requirements

Notes: HCP does not offer "closed functionality" and is therefore not subject to the requirements of this section.

Chapter 6: ICT with Two-Way Voice Communication

Notes: HCP Vault Secrets does not offer two-way voice communication and is therefore not subject to the requirements of this section.

Chapter 7: ICT with Video Capabilities

Notes: HCP Vault Secrets does not offer video captioning and audio description and is therefore not subject to the requirements of this section.

Chapter 8: Hardware

Notes: Not applicable

Chapter 9: Web (see WCAG 2.x section)

Notes:

Chapter 10: Non-Web Documents

Notes: Not applicable

Chapter 11: Software

Notes: HCP Vault Secrets is a web application and is not subject to the requirements of this section.

Chapter 12: Documentation and Support Services

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------------------------|--|
| 12.1 Product documentation | Heading cell – no response required | Heading cell – no response required |
| 12.1.1 Accessibility and compatibility features | Supports | HashiCorp's accessibility statement is available at https://hashicorp.com/accessibility. Additionally, end-users with disabilities can request help through the support link available on each documentation page (https://www.hashicorp.com/customer- success). |
| 12.1.2 Accessible documentation | See <u>WCAG 2.x</u> section | See information in WCAG 2.x section |
| 12.2 Support Services | Heading cell – no response required | Heading cell – no response required |
| 12.2.2 Information on accessibility and compatibility features | Supports | HashiCorp's accessibility statement is available at <u>https://hashicorp.com/accessibility</u> . Additionally, end-users with disabilities can request help through |

| Criteria | Conformance Level | Remarks and Explanations |
|---------------------------------|-----------------------------|--|
| | | the support link available on each documentation page (<u>https://www.hashicorp.com/customer-success</u>). |
| 12.2.3 Effective communication | Does not support | HCP Vault only offers web-based support to all users. End-users with disabilities can request help through the support link available on each documentation page (https://www.hashicorp.com/customer -success). |
| 12.2.4 Accessible documentation | See <u>WCAG 2.x</u> section | See information in WCAG 2.x section |

Chapter 13: ICT Providing Relay or Emergency Service Access

Notes: Not applicable

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