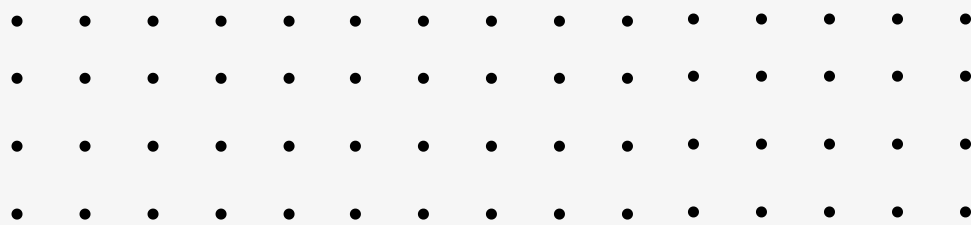


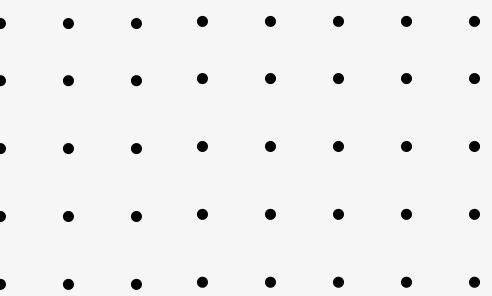
nDreams[®]
ACADEMY

Impact Report





We have been able to provide lots of opportunities for people in the industry to take their first steps, and for those out of the industry to learn more... I have high hopes that the wider industry can, and will, adapt to longer-term thinking and strategies to help towards a more sustainable industry.



Tamsin O'Luanaigh
nDreams Co-Founder and Chief People Officer





**ACADEMY PROMOTION RATE
AT NDREAMS DEVELOPMENT
STUDIOS**



**TOTAL ENTRY-LEVEL
OPPORTUNITIES**



**OF ALL NDREAMS STAFF
RECRUITED THROUGH THE
ACADEMY**



The nDreams Academy was the perfect start in the industry for me. It was nice knowing there was someone there that understood how scary the industry can be and therefore provide a support network to help build my confidence and solidify myself as an integral team member.



Emre Dogan

Academy Alumni, Graphics Engineer @ nDreams



Award winning
industry-leader in
talent development



**ACHIEVEMENTS
UNLOCKED:**



67 entry-level
opportunities since
launch in 2021



13,000+ people
engaged through
outreach programme

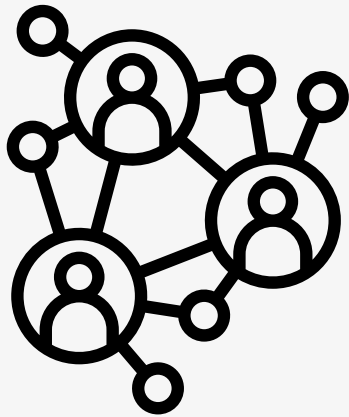


100% work experience
with **positive**
placement feedback

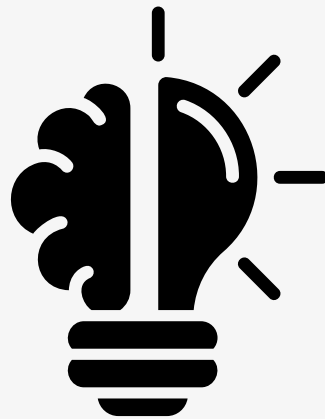


Partnered with **8**
organisations to
champion diversity.

**NET-
WORKING**



SKILLS



**WORKING
STYLES**



TRENDS SHAPING THE FUTURE

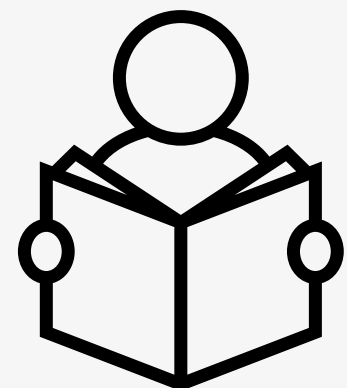
**DIGITAL
LEARNING**



EDI



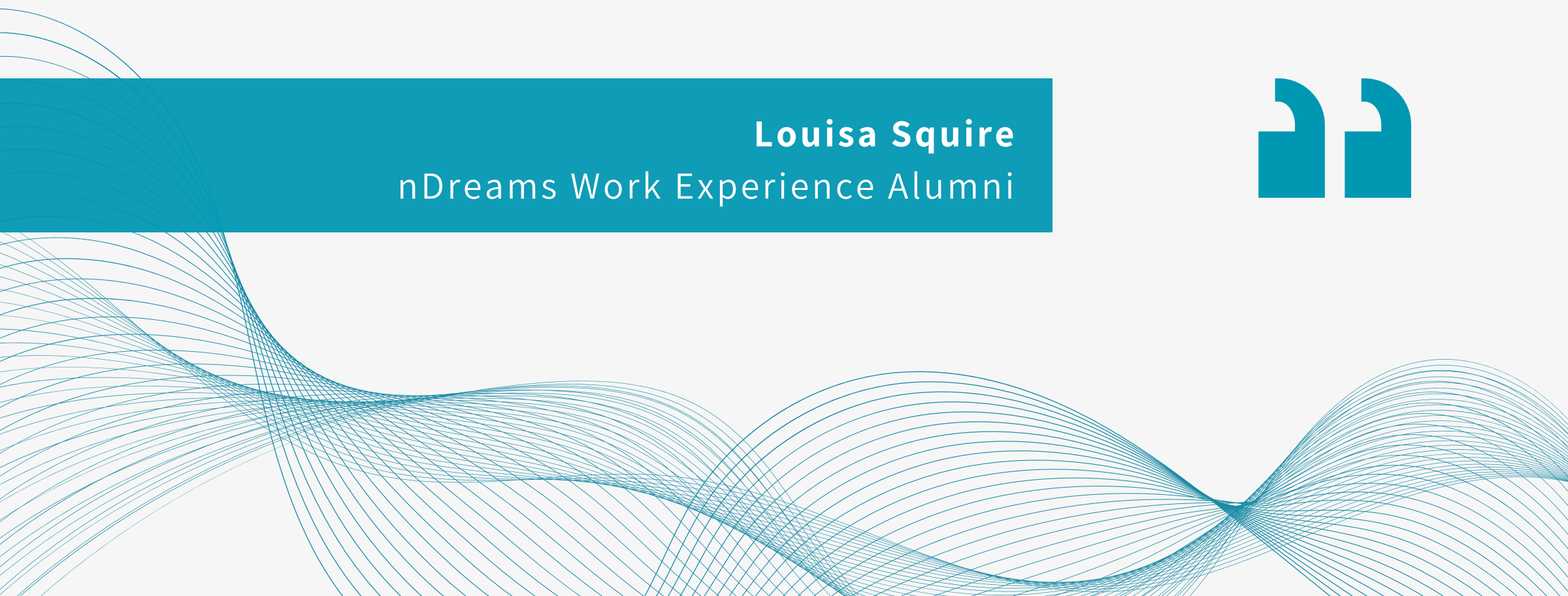
**EDU-
CATION**



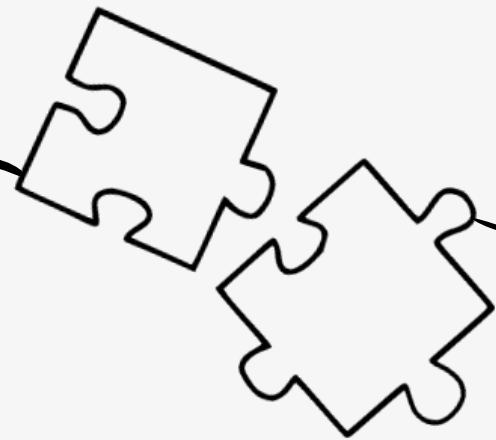


I used to not have any hope that I could work or have a career, and this placement has changed that.... I can confidently say that it was the most I've ever felt that I 'belonged' in a professional environment.

Louisa Squire
nDreams Work Experience Alumni



FUTURE PRIORITIES



**DIVERSIFYING EARLY
CAREER PATHWAYS**

**DEEPENING STRATEGIC
PARTNERSHIPS**



FUTURE PRIORITIES

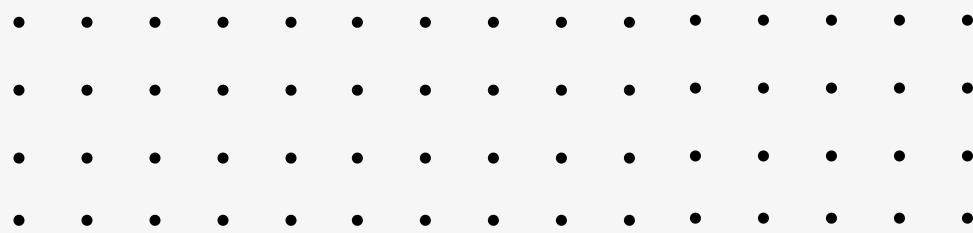


**ELEVATING
INTERNAL L&D**



**FOCUSED OUTREACH
FOR GREATER IMPACT**





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